

NURSING SUPPLY AND DEMAND COUNCIL

Tuesday, September 12, 2023
10:00 AM – 12:00 PM

Board Conference Room 6-242
Claiborne Building
1201 North 3rd St.
Baton Rouge, LA 70802

CALL TO ORDER

Vice-Chair Mr. Wes Hataway called the meeting to order at 10:05 a.m.

ROLL CALL

Mrs. Cara Landry called the roll and a quorum was established.

Members Present	Affiliation
Aimee Cloyd	LA Hospital Association
Christina Costanza	LA State Board of Practical Nurse Examiners
Kathy Baldrige	LA Association of Nurse Practitioners
Karen Clark (designee)	LA Council of Admin of Nursing Education
Karen Lyon	LA State Board of Nursing
Mellynn Baker*	Board of Regents
Bronwyn Doyle*	LAICU
Wes Hataway	LA Nursing Home Association
Trudy Willians (designee)	Southern School of Nursing
Laura Poole	LA Organization of Nurse Leaders
Mary Kelly	LA State Black Nurses Organization
Members Absent	Affiliation
Ahnyel Burkes*	LA State Nurses Association
Jill Gautreau	LA School Nurses Organization
Jennifer Badeaux*	LA Association of Nurse Anesthetists
Damyra Perry	Office of Public Health
Wendi Palermo*	LCTCS
Nathalie Waker	LA Council of Perioperative Registered Nurses

*Members of the Executive Committee

APPROVAL OF JULY 13, 2023 MINUTES

Vice Chair Hataway called for a motion to approve the July 13, 2023, meeting minutes. Dr. Lyon requested the legislation listed on page 2 be revised to reflect the amendments received. Ms. Baker suggested that it include a link to the final legislation. It was agreed the minutes would be revised to reflect this edit.

On the motion of Dr. Bronwyn Doyle, seconded by Dr. Kathy Baldrige, the minutes from the July 13, 2023 NSDC meeting, as amended, were approved.

JULY 2023 MEETING FOLLOW-UP ITEMS

Prior to the review of the draft annual report, discussion commenced regarding the follow-up items from the July 2023 meeting. The follow-up items included:

1. Data requests from LSBN and LSBPNE regarding pass rates in correlation to attempts.
2. Preliminary data requests from LSBN and LSBPNE for Next-Gen pass rates.
3. Data requests from LSBN and LSBPNE regarding unfilled seats from educational programs in Louisiana.
4. Feasibility of LSBPNE moving to calendar-year, rather than fiscal year reporting.
5. LCTCS presentation regarding successes with expansion funds.
6. Update from BOR regarding Transfer Pathways.
7. Information on the continuation of the Nurse Workforce Forecast Model and Diversity Reporting in the Louisiana Center for Nursing.

REVIEW OF DRAFT ANNUAL REPORT

Vice Chair Hataway transitioned the meeting to the discussion of the draft annual report. The Council was reminded that the annual report will be submitted to the Health Works Council in preparation for its December meeting.

In the review of the draft report, it was suggested to highlight demand and current workforce first, then explain the education component. Rearranging these components will better highlight a narrative of what the nursing profession has, what the nursing profession needs, and the potential in its pipeline. It was also suggested to include data related to admission and enrollment over the past five years, creating a comparative analysis to determine whether admission and enrollment have increased or decreased. Dr. Doyle suggested reviewing previous reports to determine the admission and enrollment areas of increase and decrease. It was also suggested to use consistent acronyms in the report, for example, using ASN (Associate of Science in Nursing) exclusively, rather than interspersed with AND (Associate Degree of Nursing).

The discussion transitioned to the faculty component of the report. Dr. Lyon suggested removing from the report data for the compact licensure chart and related wording, because these data are not trackable.

Dr. Doyle suggested relocating the nursing aides' admission and enrollment data to the LPN admission and enrollment section of the report. Vice Chair Hataway volunteered to follow up with the Louisiana Department of Health to collect more up-to-date data related to nurse aide admission and enrollment.

DISCUSSION OF ANNUAL REPORT RECOMMENDATIONS

Due to the discussion of the draft report, the Council decided to discuss the report recommendations at its next meeting in October 2023.

OTHER BUSINESS

There was no other business brought forth to the Council.

PUBLIC COMMENTS

Dr. Cynthia Bienemy let the Council know she will be presenting at Southeastern Louisiana University about the need for diversity in the nursing workforce on Thursday, September 14, 2023.

ADJOURNMENT

There being no other business, on motion of Dr. Kathy Baldrige, seconded by Vice Chair Wes Hataway, the meeting was adjourned at 12:00 p.m.

ADDITIONAL GUESTS & ATTENDEES

Name	Affiliation
Cara Landry	Board of Regents
Mellynn Baker	Board of Regents
Whitley Parker	Board of Regents
Cynthia Bienemy	All Things Professional LLC